

Breakdown of FY 2021 Fringe Benefit Rates
Lakeside and School of Nursing Grants Only

	Full-time Faculty FB Rate 2021	Full-time Staff FB Rate 2021	Part-time Faculty & Staff FB Rate 2021
HEALTH	8.73%	8.80%	
DENTAL /VISION INSURANCE	0.25%	0.26%	
RETIREMENT	9.11%	9.18%	
FICA	6.62%	6.54%	7.62%
DISABILITY INSURANCE	0.19%	0.19%	
WORKERS COMPENSATION	0.17%	0.17%	0.18%
UNEMPLOYMENT COMPENSATION	0.07%	0.07%	
LIFE INSURANCE	0.22%	0.22%	
TUITION REMISSION	0.13%	1.97%	
OTHER	0.00%	0.00%	
	25.50%	27.40%	7.80%

Breakdown of FY 2021 Fringe Benefit Rates
SSOM Grants Only

	Full-time Faculty FB Rate 2021	Full-time Staff FB Rate 2021	Part-time Faculty & Staff FB Rate 2021
HEALTH	5.12%	4.84%	
DENTAL /VISION INSURANCE	0.15%	0.15%	
RETIREMENT	8.61%	8.14%	
FICA	6.43%	5.74%	7.82%
DISABILITY INSURANCE	0.19%	0.17%	
WORKERS COMPENSATION	-0.02%	-0.02%	-0.02%
UNEMPLOYMENT COMPENSATION	0.12%	0.12%	
LIFE INSURANCE	0.14%	0.13%	
TUITION REMISSION	1.56%	1.34%	
	<u>22.30%</u>	<u>20.60%</u>	<u>7.80%</u>